

Code of Conduct for Members, Guests and Visitors

Purpose

This Code of Conduct is to ensure a safe, inclusive and enjoyable environment for all members, guests, visitors and staff while on club premises, participating in club activities or representing the club in any capacity.

Code of Conduct

All McLeod Country Golf Club Members, Guests and Visitors are reminded that an acceptable standard of behaviour must be maintained at all times, both on the Course and within the Clubhouse and they shall therefore:

- Strive to maintain the good name and reputation of the Club.
- Comply with the Rules of Golf including golf etiquette and sportsmanship.
- Comply with the Club's Constitution, By-Laws (as may change from time to time), policies and procedures, signage and lawful directions from employees both on the course and in the Clubhouse.
- Follow Employee directions in respect to Employees applying Responsible Service of Alcohol and Responsible Service of Gaming rules and regulations.
- Refrain from using threatening, abusive, profane or insulting language or gestures to another person while at the Club or another golf venue.
- Interact with Employees in a courteous manner and not engage in behaviour towards others, including Employees, that is intended to abuse or harass.
- Respect the rights and values of others (Members, Guests, Sponsors, Employees and others).
- Refrain from committing golf equipment abuse, respecting the property of the Club, avoiding wrongful damage to Club property and other Members' or Guests' property.
- Accept that Management is responsible for instructing staff in the performance of their duties and not take upon themselves actions relating to employee performance.
- Not misrepresent their position and or authority to others.
- Act with care and diligence to safeguard the health and safety of themselves and others associated with the Club.
- Not represent or denigrate the Club in any way, either in person, through the media or any form of social media.
- Not pursue personal activities through the Club or on Club premises without prior permission from Club Management.
- Not take illegal substances or be under the influence of illegal substances while on the premises.
- Be considerate towards others when using mobile phones.
- Respect and protect confidential information relevant to the Club.
- Comply with Clubhouse Dress Regulations.



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On the course

All golfers must:

- Avoid slow play, apply 'ready golf' principles and allow other golfers to play through if appropriate, waving the following group through when searching for lost balls and maintaining the speed of play by keeping up with the group in front.
- Give Greens Staff "right of way" at all times when on the course.
- Adhere to the Course Dress Code.
- Adhere to R&A and Local Rules of the Course.
- Demonstrate fair play.
- Ensure the safety of themselves and others.
- Always follow established golf etiquette by respecting the course and fellow golfers.

Consequence of Breaching the Code of Conduct

Members, Guests and Visitors accept that upon payment of membership fees and/or daily competition or green fees, or by attending the Clubhouse, they consent to be bound by both the restrictions and disciplines which may be imposed upon them for any breach set out in this Code of Conduct.

Unacceptable behavior will not be tolerated and disciplinary action in accordance with the Constitution and By-Laws of the Club will be considered in all cases. In relation to non-members, disciplinary action may consist of being removed from the premises immediately, and further disciplinary action may result in a person being banned from entering the premises for a set term or permanently.

A Member of the Board or the Board's Delegate (Management) has the power to remove any person or Member from the Club's premises whom they believe is behaving in breach of this Code or the Club's Constitution.

Effective Date: July 2026